

S-E-C-R-E-T

MINUTES

OF THE

CIA CAREER SERVICE BOARD

27th Meeting, Thursday, 15 April 1954, at 4:00 P.M.
DCI Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman
Robert Amory, Jr., DD/I, Member
Matthew Baird, Director of Training, Member
[REDACTED] Deputy Chief, PP, Member
[REDACTED] DAD/O, Member

[REDACTED] AD/Communications, Member
Harrison G. Reynolds, AD for Personnel, Member
[REDACTED] Chief, Administrative Staff, DD/P,
Alternate for DD/P, Member

L. K. White, ADD/A, Member
[REDACTED] AC/NEA, Guest
[REDACTED] SA/DD/I, Guest
Executive Secretary
[REDACTED] Secretariat
[REDACTED] Reporter

1. The Board approved the minutes of the 26th meeting, held
8 April 1954, without change.

2. The Chairman displayed briefly the Executive Inventory and
explained what material had gone into its compositions. He noted
what material was needed to complete the project before it would be
a completely workable tool for the DCI. He also reported that the
DCI and DDCI had already used the inventory on several occasions.

3. The Board then took up item 2 on the agenda which was the
selection of candidates for the National War College. Mr. Baird reported
for the Screening Committee which consisted of himself as Chairman,
[REDACTED], Mr. Reynolds, [REDACTED] and Mr.
[REDACTED] and described the procedure used by the Committee. It was

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pointed out that it might be possible to send five candidates to the War College this year but that such action would not commit CIA to sending five persons in future years.

After discussion of the recommendations of the Committee, the Board decided to recommend to the DCI the names of five candidates and two alternates, in case any of the five candidates should later be forced to withdraw. Their names were as follows:

1.	[REDACTED]	OCI
2.	[REDACTED]	FI
3.	[REDACTED]	ONE
4.	[REDACTED]	OGC
5.	[REDACTED]	ORR
6.	[REDACTED]	FI
7.	[REDACTED]	PP

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4. The Board also discussed the recommendations of the Screening Committee for candidates to the Industrial College of the Armed Forces and decided to recommend to the DCI that [REDACTED] ORR, should attend. If [REDACTED] Logistics, should be found by Colonel White to be available, the Board decided to recommend him as alternate.

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5. The Board decided to postpone recommendations to the DCI of candidates to the Advanced Management Course at Harvard and to the three Service War Colleges - Army, Navy and Air - until its meeting on 29 April.

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6. The Board then turned to the request for a Career Development Slot for [REDACTED]. The Executive Secretary presented the background material on the request and the Board discussed the proposed plan for [REDACTED] rotation within CIA. The request was approved.

7. The Board then undertook the discussion of Promotion Policy. The Assistant Director for Personnel proposed that his amended draft which had been hand carried to the members of the Board be substituted for the Report of the Task Force on Promotion which had been distributed with the agenda. After discussion the Board adopted this

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proposal. Messrs. Reynolds and Amory cited some of the inequities which had resulted from not having an Agency-wide promotion policy on a competitive basis. There not being time to resolve the issues involved, it was agreed that Messrs. Kirkpatrick, Reynolds, [REDACTED] Amory (or [REDACTED] and White (or [REDACTED] would meet at 4:00 P.M. on Tuesday, 20 April, to attempt to reach an agreement concerning a policy which would be presented at the next meeting of the Board on 22 April. This course of action was agreed upon by the Board.

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8. The meeting adjourned at 5:07 P.M.

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[REDACTED] to attend [REDACTED]